



# WORKFORCE PLANNING

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## Using today's workforce data to determine the needs and investment requirements of the future

NSAR's specialist team utilises a one-of-a-kind Skills Intelligence Model (SIM) to guide government, industry and business decision making on skills forecasting and investment requirements.

The model is updated annually, providing an overview and audit of the UK rail industry workforce with detailed insights on future workforce requirements.



## Workforce Planning Solutions

- ✓ Our one-of-a-kind platform produces a unique overview of a business's workforce, to enable effective decision making on productivity, sustainability and future planning.
- ✓ Identifies skills gaps in a business's workforce and their supply chain.
- ✓ Determines workforce needs such as resourcing and skills requirements for the future.
- ✓ Details investment requirements to deliver existing and future infrastructure projects.
- ✓ Models various scenarios for business planning purposes.
- ✓ Creates action plans to recruit and train the staff that businesses need to deliver their ambitions.