



NSAR Apprenticeship Agency

Information for Businesses

The NSAR Apprenticeship Agency service will support businesses across the rail industry by providing and supporting their apprentices.

NSAR can now employ apprentices for you. This will help you manage any concerns you might have about recruiting apprentices, supporting apprentices throughout their apprenticeship, or with other operational concerns that are preventing you from making the most of apprenticeships.

Why this service is important

Having an apprentice will help your business with medium-term workforce and skills planning. Apprenticeships will allow your business to grow your own talent, developing people that are the right fit for your business.

We know that rail businesses face challenges when thinking about taking on apprentices. Ultimately, these insecurities or risks prevent many businesses from taking on apprentices. As a rail membership and not-for-profit organisation, NSAR has introduced our new apprenticeship agency service to help you with these challenges. We can help mitigate concerns about having sufficient work in the pipeline to keep apprentices for the length of the apprenticeship, or whether there is sufficient range of opportunities within your business to allow apprentices to meet all their training needs.

More about NSAR

NSAR is the connection between the rail industry, government and training providers. Established in 2010, we have been providing expert help and advice on apprenticeship, skills and workforce consultancy to businesses in the rail, transport and infrastructure sectors in the UK and internationally. You can trust us because we have been working with rail employers for almost 14 years on exactly these type of projects, to help the rail sector with its skills shortages.

How the NSAR Apprenticeship Agency works

1. NSAR will work with your business to identify which apprenticeships best fit your workforce needs.
2. We will recruit and employ the apprentice on your behalf.
3. We can provide a check on the extent to which you are maximising your use of the Apprenticeship Levy (if you pay it).
4. We will match your apprentice with an appropriate training provider, taking care of all their training needs.
5. We will provide appropriate levels of support for the apprentice while you host them.
6. We can place the apprentice with an alternative employer if there is any reason you can't continue with the apprentice.

Benefits for your business

- ✔ This service de-risks the apprenticeship process for your business
- ✔ Ensures you get the skills you need for your business to grow
- ✔ Saves your business time, money and effort in sourcing, recruiting and managing an apprentice
- ✔ Your business gets access to skills and apprenticeship experts for on-going advice and support
- ✔ NSAR takes responsibility for communication and support with the apprentices
- ✔ One single monthly charge, no hidden extras charges

Contact us today!

Speak to one of our specialist team members to find out more how NSAR can help your business.

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