

Skills
iD



Competency Management System

By



SKILLS ID

Competency Management System

An essential part of your business for compliance, learning & development, and workforce planning. Skills ID was developed by NSAR to help organisations access and track their organisations overall and individual staff skills set, authority to work, training requirements and progress.

Skills ID can help your business by:



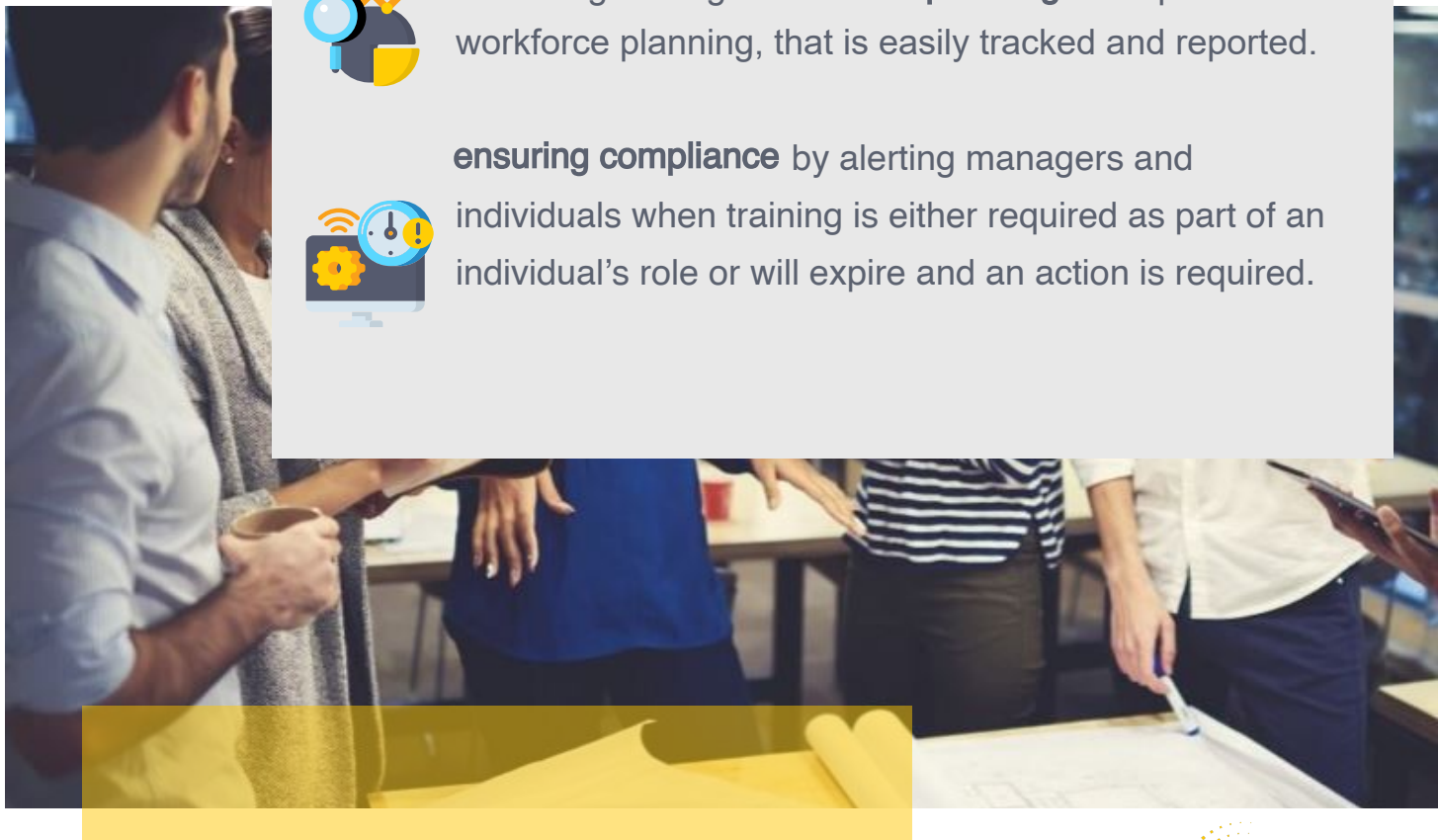
managing the process of identifying, managing, and developing **staff competency** (knowledge, qualifications, and training progress).



executing strategic **workforce planning** into operational workforce planning, that is easily tracked and reported.



ensuring compliance by alerting managers and individuals when training is either required as part of an individual's role or will expire and an action is required.



Key Features

01

Skills ID transforms your raw data into a **workforce dashboard** that visually displays all information in a user-friendly way

02

applicable for all **business sizes & sectors**

03

log in remotely, get alerted & notified when tasks are due & build career paths for staff all in one portal

04

Skills ID is centralised & **secure online record**, accessible on all devices

05

provides a **GAP analysis** & insights into upskilling opportunities and succession planning across your business

06

track **learning progression** of an individual or team

07

integrate / **link to existing organisations IT infrastructure**, LMS, HR & BI reporting

08

digitalise your assessments ensuring real time accurate information

09

track **authority to work** of your staff for specific business areas and/or projects

10

centralised file repository for individual, team, project & organisational documents

Skills ID is an essential part of your business if you:

- Need to **report on the compliance** of your staff competencies
- Need to **match skills & competencies** to job requirements
- Need to **track authority** of your staff for specific business areas and/or projects
- Want to identify **skills gaps & risks** across your business departments
- Want to build effective **learning & development plans** that are easily tracked & reported



Benefits



Understand your businesses overall competencies, qualifications & training plans down to employee.



Supports action plans to help your business resourcing & skills through new entrants, upskilling & reskilling.



Understand your training investment per business unit & team down to employee.



Removes the need for legacy systems and localised spreadsheets



A single platform for Workforce optimisation including succession & business continuity planning, tracking training progress & identifying skills gaps & risks.



What our clients have said about Skills ID

Skills ID has been a long awaited requirement of the business and is proving very popular with the workforce. From the initial concept through to execution and beyond Skills ID have been supportive and receptive to all our requirements to ensure that the system meets all of our business needs.

Skills ID is proving popular due to how easy it is to navigate, the flexibility it gives in identifying information and accessibility through a number of platforms.

“It is a system that the company has been waiting on for the last 10 years” quotes one employee.

Amanda Scott
HR Director,
AmcoGiffen



TfL Engineering has rolled out a skills and competency capture programme across our 1,400 engineers.

We are using Skills ID as our platform of choice owing to the simplicity and intuitive user interface and the number of facilities that are available to us, to help deliver our capability management vision.

We have started our capability and talent management journey and are planning an exciting future as we improve our understanding of and use the data within Skills ID to support individual engineers, profession teams and business development”.

John Batchelor
Principal for Engineering Capability
Transport for London (TfL)



The Platform



User dashboard example



No Actions Required

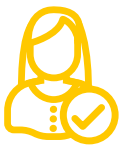
- Competency Management
- Observational Assessment
- Training Courses
- Authorisation To Work



Training records dashboard example



Job role progression example



Authority to work example

OVERVIEW	COMPETENCY ASSESSMENTS	OBSERVATIONAL ASSESSMENTS	TRAINING COURSES	AUTHORISATION TO WORK	EVENTS
Type	Individual	Project	Valid From	Valid To	Authorised
Fabricator	Jack Broom Maintenance Engineer Band A	CP6 Queen Street Platform 7	13 Aug 20	13 Aug 21 Expired	Yes
Senior Authorised Person - Mechanical	Luca Brasi Maintenance Engineer Band A	CP6 Buildings NR4 design	2 Jun 21	2 Jun 22 Expired	Yes
Senior Authorised Person - Mechanical	Lenny Leonard Construction Site Supervisor	Crossrail Upgrade	14 Dec 21	14 Dec 22 Expires in 166 days	Yes
Senior Authorised Person - Mechanical	Graham North Maintenance Engineer Band A	Heathrow Expansion	31 May 22	31 May 23 Expires in 334 days	Yes
Authorised Person - Signalling / S&T	Johnny Fontaine Supervisor L1	CP6 Queen Street Platform 7	15 Mar 22	15 Mar 23 Expires in 257 days	Yes
ALO Coordinator	Bonnie Tyler Supervisor L1	CP6 Buildings NR4 design	2 May 22	2 May 23 Expires in 305 days	Yes
Authorised Person - Signalling / S&T	Bon Jovi Train Driver	Heathrow Expansion	17 May 22	17 May 23 Expires in 320 days	Yes

About us

The **National Skills Academy for Rail (NSAR)** was established in 2010 by the rail industry as a membership organisation.

Since then, our proposition has expanded to include several additional services and products aimed to help the UK rail sector to **develop a skilled, productive workforce now and into the future.**

While NSAR remains a membership organisation, we are also an expert employment, skills, labour, and training **consultancy**, providing skills, training and employment **solutions** .

We help organisations better understand their current workforce & determine the needs & investment requirements for the future, through **data analysis and forecasting.**

We produce quality insights, accompanied by useful tools & tailor-made support packages to help businesses with their **workforce planning & forecasting.**

We provide **quality assurance & compliance services** to ensure best practice for training & apprenticeship programmes across the sector.



Visit
www.nsar.co.uk

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