

FOR EMPLOYERS



# SKILLS MATCH

## THE SOLUTION TO YOUR BUSINESS SKILLS GAPS AND SHORTAGES

NSAR's Skills Match supports employers to fill skills gaps and shortages through apprenticeships. Our specialist teams can help your organisation to identify skills needs and match you with apprenticeship cohorts and providers.

### THE AMBITION OF **SKILLS MATCH**

The rail industry is facing significant skills gaps and staff shortages. The ambition of Skills Match is for the industry to act collectively and collaboratively to address skills and productivity gaps by doubling current levels of apprenticeships to at least 5,000 per year.

### BENEFITS FOR **EMPLOYERS**

- ✓ A cost-effective way of **bringing in new talent** to your business and upskilling existing talent, as cohort sourcing and provider matching services can be funded from your apprenticeship levy.
- ✓ We help you identify what **apprenticeship standards** are needed to address shortages and gaps.
- ✓ We help you **upskill existing staff** through apprenticeship programmes.
- ✓ We help **source new apprentices** for your business, where needed.
- ✓ We match you business with the **right training providers** for your workforce needs.
- ✓ We help you understand the **current skills shortages** and gaps in your workforce.

*"This is a service for employers that will help them employ apprentices through their levy...something that in many cases they want to do but haven't been able to do before. Employers will be supported to attract young and diverse talent, refresh their workforce and give local people a chance."*



**Neil Robertson, Chief Executive**  
NSAR

## WHAT SUPPORT DOES **SKILLS MATCH** OFFER?

- Working with your organisation to identify skills shortages and gaps in your workforce.
- Identifying apprenticeship standards that will address these shortages and gaps – either new apprentices or upskilling of existing staff.
- Matching your organisation with the right apprenticeship training providers for your workforce needs.
- Providing procurement support or procuring viable apprenticeship cohorts on behalf of your organisation.

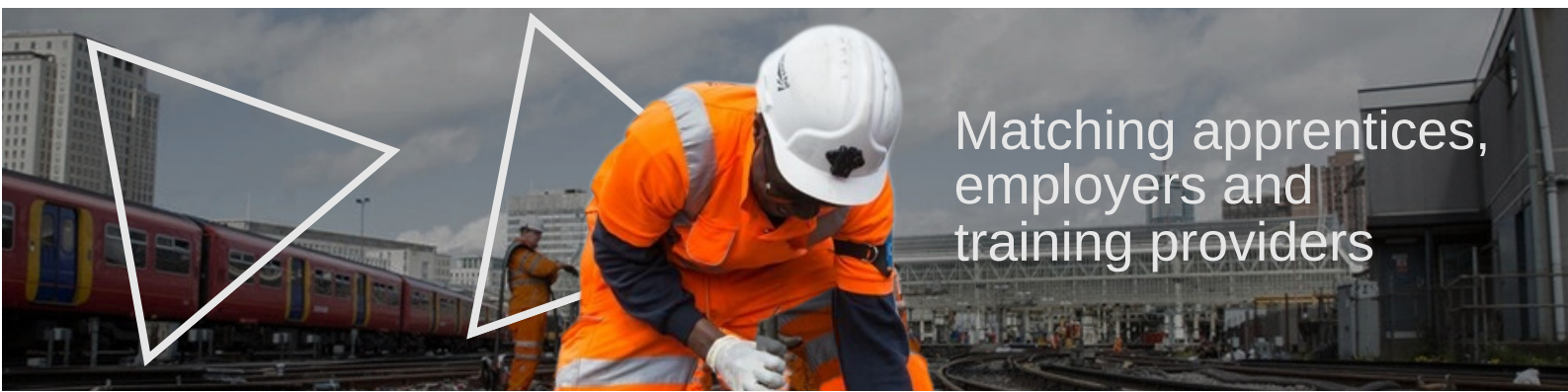
You can pick-and-choose from these services as required.

Skills Match is an additional service to our Apprenticeship Support services that help with apprenticeship development, assessment and levy optimisation,

## GET IN TOUCH

Want to know more about the Skills Match service? Book an obligation-free call with us today or email us at [skillsmatch@nsar.co.uk](mailto:skillsmatch@nsar.co.uk)

**DISCOVER MORE  
ABOUT SKILLS MATCH**



Matching apprentices,  
employers and  
training providers